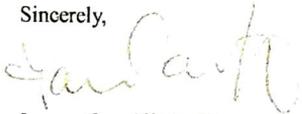


- Should you decide to resign from Flagstaff Counseling Center, you agree to give partners at least 90-day notice.
- Upon your departure, you understand you will be paid \$1200.00 of your pre-paid expenses once all existing expenses are at a zero balance. Additional amount of original buy-in will be provided by all existing partners less the amounts for common goods and existing contracts line items (see below). Monetary buy-out amount is the cash value of the practice divided by all existing partners.
- You agree to take on managerial duties, such as joining a management committee or managing an EAP contract, as soon as you feel able, with a partner who has already been managing the committee or EAP contract so that you can learn the details of the job at your own pace.
- You understand that your individual office is yours to furnish as you see fit.
- This is a preliminary contract which provides an overview of the Flagstaff Counseling Center process. Attached you will find the detail of your buy-in to Flagstaff Counseling Center.

Once again, Welcome to Flagstaff Counseling Center!!! We are looking forward to you joining us!

Sincerely,



Lauren Canniff, Psy.D.  
Finance Committee  
FCFCC Managing Partner



Stephanie, Hatch Psy.D.  
Finance Committee  
FCFCC Managing Partner

I am in agreement with the details of the contract dated 5 APRIL, 2021



Adam Dell Psy.D., ABPP

5 APRIL 2021

Date